	Annexure C 1: SHE Tender Returnable – SUBSTATION MAINTENANCE FOR LIMLANGA CLUSTER	Template Identifier	240-43921898	Rev	5
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		Effective Date	May 2025		

The following Minimum OHS -related requirements that bidders have to address and respond to when submitting their tender returnable are as follows:

Ref.	Eskom Health and Safety Requirements Checklist	Proof Required	
		Yes	No
	Section A : OHS Legal Requirements to be met by Contractors at Tender Stage before contract award (Application of Responsive and Non Responsive Criteria)		
1.	Valid Letter of Good Standing or equivalent, i.e. COID, FEMA or RMA. Your COID must depict the correct/ relevant nature of business,		
2.	SHE policy signed by CEO/ MD – Should have the next review date, Comply with OHS Act Section 7		
3	Submit OHS plan - specific to the scope of work and should address the construction SHE specification requirements which should be addressed in all aspects of the SHE Specification issued as per this tender inquiry. (Applicable to high-risk work only). Please Note: - All elements of the SHE specifications should be fully addressed: - Do not Copy and Paste		
4	Risk assessment 4.1 Provide Baseline Risk Assessment (BRA), relevant to the scope of work which must address : 4.1.1 Identification of SHE hazards, i.e. assessment of SHE risks related to the scope of work. The below criteria should be applied ▪ Consequence rating ▪ Likelihood rating ▪ Risk rating, ▪ Detailed mitigation measures 4.2 Provide the BRA Procedure with the methodology used for the risk assessment		
5	Provide your Company Organogram indicating key SHE personnel including your individual general employees. (Reference should be made to specific OHSA Sections and Its related Regulations) Must have a dates and CEO Signature)		
6.	OHS Legal Appointment letters for the following persons Legal Appointments): Specific appointments required: -, Construction Supervisor, CHS Officer, Fall Protection planner Fist Aider and SHE Representative. (All appointments shall be based upon section 7 competency certificates above).		
7	Provide the following SHE Competency training certificates. (Consider scope of work, risks, SHE plans and applicability) (All certificate should be certified and should not be certified older than three months at the time of tender closing).		

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Ref.	Eskom Health and Safety Requirements Checklist	Proof Required	
		Yes	No
	7.1 First Aid in the Workplace Training Certificate - US 120496 and Service Provider's Department of Labour / relevant SETA Accreditation Certificate. 7.2 Basic Fire Fighting Training- US 12484 7.3 Health and Safety Officer Competency Training Certificates (NEDSAM, N. Dip Environmental Health, NEBOSH, SAMTRAC Equivalent) 7.4 SHE Representative 7.5 Incident Management/ Investigation Training with RCAT 7.6 HIRA Training certificate-US120330 for the company Supervisor 7.7 Legal Liability (OHSA) Training for the Company CEO/ Managing Director. 7.8 Construction Regulations 2014 (Training for SHE Officer and Site Supervisor) 7.9 Work at Heights – US 229998 7.10 Fall Protection Plan Development– US 229994 7.11 FAS and Rescue Training – US 229995		
8.	Is the acknowledgement of Eskom's SHE rules and requirements form (Annexure B) signed and submitted by the tenderer?		
9.	Provide 3 valid medical fitness certificate. (Certificates must be for the individuals that their Training certificates was provided in section 7 and 6)		
	Section B : OHS Eskom Tender Requirements to be met by Contractors (Non Disqualifying Criteria)		
10.	Provide Substance abuse policy		
11.	Provide Company Incident Management Procedure		

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COMPANY SIGN-OFF

I acknowledge that the company information provided in this Occupational Health and Safety Questionnaire, as part of the Eskom OHS tender returnables, is true, authentic, and correct to the best of my knowledge.

Company name	
Name & Surname (Company Owner)	
Signature	
Date	

Scoring Criteria:

0 = Document not submitted OR submitted but does not satisfy the minimum requirements

1 = Document submitted and the content satisfy the minimum SHE requirements

Comments: first evaluation	<u>1st evaluation</u>	<u>2nd evaluation (after 07 days)</u>	Responsive / None Responsive
Comments second evaluation (Within 07 working days)	Completed/ outstanding (tick)	Complete/ outstanding	

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